

RESOLUTION NO. 444

CERTIFICATED - NONSUPERVISORY EMPLOYEES

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program the personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1991-92 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1991-92 school year;

2. The Board hereby adopts the 1990-91 nonsupervisory certificated employee salary schedules on an interim basis for application for the 1991-92 school year exactly as said schedules were applied in 1990-91 that is, without additional salary, experience or educational credits and;

3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1991-92 school year a completed contract in the form attached hereto and consistent with the attached 1990-91 interim salary schedule as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 20, 1991.

EVERETT SCHOOL DISTRICT NO. 2

Paul Spinnars  
Superintendent

Charles E. Betts  
President, Board of Directors

D. Peters  
Shirley Anderson  
Sup. M. C. Cope  
Earl E. Crotts

CERTIFICATED EMPLOYEE CONTRACT

EVERETT SCHOOL DISTRICT NO. 2

DATE:

POSITION: NON-SUPERVISORY CERTIFICATED EMPLOYEE

SCHOOL YEAR: 1991-92

FTE:

DAYS OF SERVICE

SALARY \$

IT IS HEREBY AGREED BY AND BETWEEN EVERETT SCHOOL DISTRICT NO. 2, SNOHOMISH COUNTY, WASHINGTON, HEREINAFTER CALLED THE DISTRICT, AND THE ABOVE NAMED EMPLOYEE, THAT SAID EMPLOYEE SHALL: (A) ACCEPT THE CONDITIONS OF EMPLOYMENT AS PRESCRIBED BY THE LAWS OF THE STATE OF WASHINGTON AND BY THE POLICIES, RULES AND REGULATIONS OF THE DISTRICT; (B) PERFORM SUCH DUTIES AS ARE PRESCRIBED BY THE LAWS OF THE STATE OF WASHINGTON AND BY THE POLICIES, RULES AND REGULATIONS OF THE DISTRICT; (C) PROVIDE ABOVE STATED DAYS OF SERVICE EXCLUSIVE OF SCHOOL HOLIDAYS AND VACATION PERIODS; (D) BE SUBJECT TO REASSIGNMENTS OF DUTIES NOT INVOLVING DEMOTION BY THE SUPERINTENDENT OF SCHOOLS; (E) BE PAID IN ACCORDANCE WITH REGULATIONS OF THE DISTRICT; (F) SIGN AND RETURN THIS CONTRACT WITHIN 10 DAYS OF THE DATE OF ISSUANCE ABOVE, AND FAILURE TO RETURN THIS CONTRACT WITHIN 10 DAYS OF THE ABOVE DATE OF ISSUANCE SHALL CONSTITUTE A RESIGNATION OR NONACCEPTANCE OF REEMPLOYMENT.

IT IS FURTHER AGREED THAT DURING THE EMPLOYMENT UNDER THIS CONTRACT, THE EMPLOYEE SHALL BE SUBJECT TO THE STATUTES GOVERNING THE PUBLIC SCHOOLS OF THE STATE OF WASHINGTON INCLUDING THE FOLLOWING SPECIFIC PROVISION: A VALID STATE OF WASHINGTON TEACHING CERTIFICATE FOR THE ENTIRE PERIOD OF THE CONTRACT SHALL BE REGISTERED IN THE DISTRICT ADMINISTRATIVE OFFICE.

THIS CONTRACT SHALL BE SUBJECT TO AND CONSISTENT WITH WASHINGTON STATE LAW AND THE TERMS AND CONDITIONS OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND THE EVERETT EDUCATION ASSOCIATION. IN THE EVENT THAT ANY OF THE PROVISIONS OF THIS INDIVIDUAL EMPLOYEE CONTRACT SHALL BE INCONSISTENT WITH THE PROVISIONS OF THE COLLECTIVE BARGAINING AGREEMENT, THEN THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT SHALL PREVAIL.

THE ANNUAL 1991-92 SALARY WILL HEREAFTER BE INCREASED RETROACTIVE TO EFFECTIVE DATE OF THE CONTRACT ON THE BASIS OF SUBSEQUENT BOARD ACTION CONSISTENT WITH STATE FUNDING AUTHORIZATION LAWS.

THE EMPLOYEE AND THE BOARD OF DIRECTORS OF THE DISTRICT AGREE TO ITS TERMS. IN WITNESS WHEREOF, WE HAVE HEREUNTO SUBSCRIBED OUR NAMES.

SIGNED \_\_\_\_\_  
EMPLOYEE

SIGNED \_\_\_\_\_  
PAUL SJUNNESEN, SECRETARY  
BOARD OF DIRECTORS

BY \_\_\_\_\_  
REGISTRAR

DATE \_\_\_\_\_

THE ORIGINAL AND ONE COPY OF THIS CONTRACT SHOULD BE SIGNED AND RETURNED. UPON APPROVAL ONE COPY WILL BE RETURNED TO THE EMPLOYEE.

EVERETT SCHOOL DISTRICT NO. 2  
PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1991-92

FTE:

Days of Service: 185

Salary:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is understood and agreed that the employee named herein is a provisional employee and that the provisions of RCW 28A.67.072 are applicable during said employee's first year of certificated employment by the District.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: (1) a valid State of Washington professional education certificate for the entire period of the contract shall be registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 1991-92 salary will hereafter be increased retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed \_\_\_\_\_ Signed \_\_\_\_\_  
Employee Paul Sjunnesen, Secretary

By \_\_\_\_\_ Date \_\_\_\_\_

The original and one copy of this contract should be signed and returned.  
Upon approval one copy will be returned to the employee.

EVERETT SCHOOL DISTRICT NO. 2  
1990-91 CERTIFICATED SALARY SCHEDULE

	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135
0	20105	20715	21320	21939	22538	23148	23753	24359	24968	25578
1	21216	21822	22427	23039	23647	24256	24864	25472	26079	26686
2	22329	22933	23540	24149	24757	25363	25975	26583	27190	27799
3		24048	24652	25262	25870	26477	27086	27692	28300	28910
4		25155	25761	26371	26978	27586	28194	28802	29411	30018
5		26269	26874	27484	28092	28696	29306	29918	30527	31132
6		27375	27978	28592	29200	29809	30418	31024	31633	32238
7		28485	29093	29702	30311	30918	31525	32135	32743	33351
8		29599	30206	30817	31421	32030	32637	33245	33857	34463
9		30708	31313	31924	32533	33140	33746	34356	34961	35570
10		31817	32427	33038	33643	34251	34860	35466	36075	36681
11		32926	33536	34145	34751	35361	35971	36575	37184	37793
12			34645	35255	35863	36471	37079	37687	38295	38902
13				36368	36973	37581	38193	38799	39407	40016
14						38787	39399	40005	40614	41222

\*\*MINIMUM SALARY WITH MASTERS DEGREE WILL BE 23,980

MASTER STIPEND  
DOCTORATE

1221  
2034